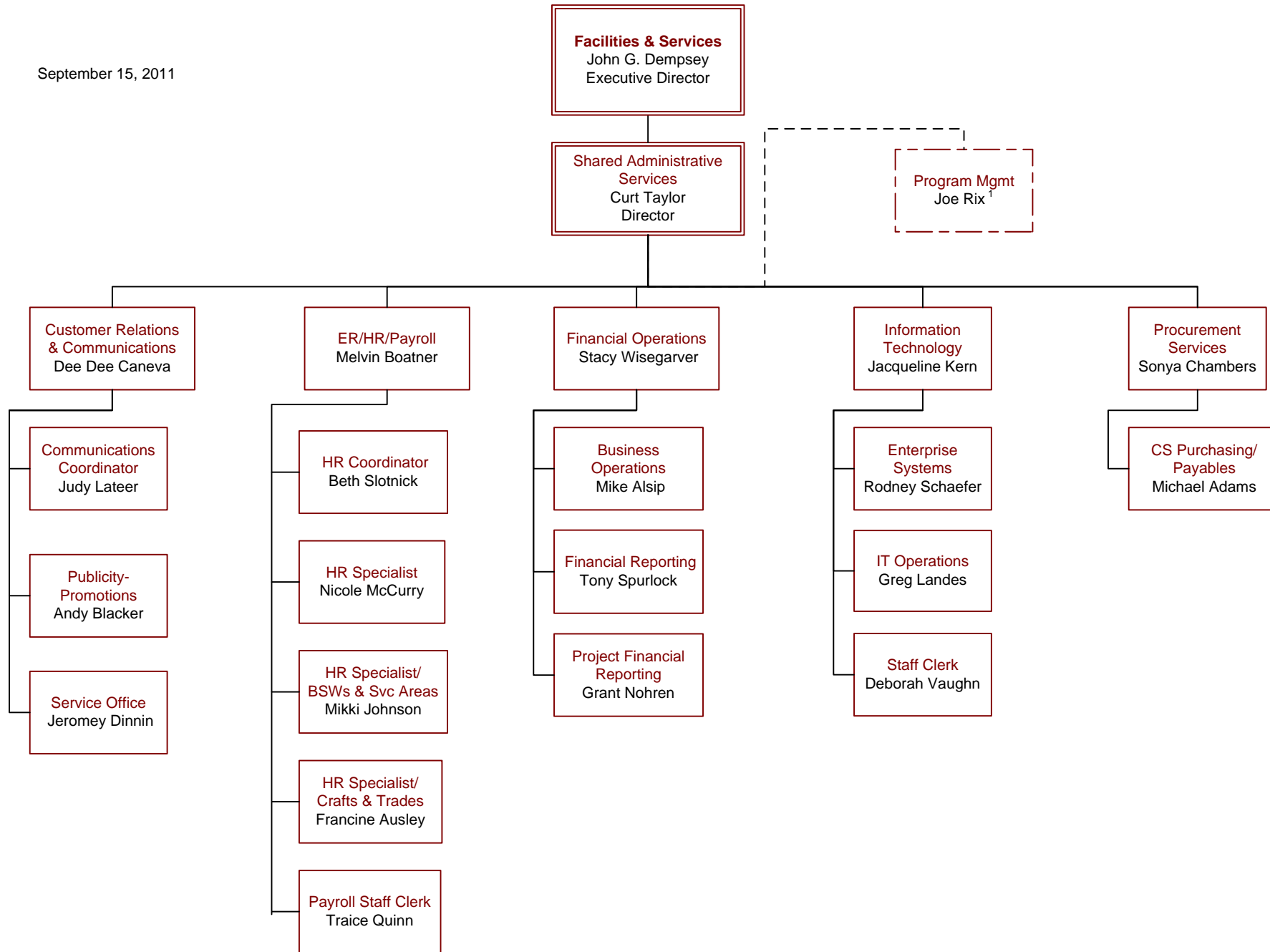


September 15, 2011



¹ Reports to both Energy Services and Shared Administrative Services.